

2022 /2023



ANNUAL
IMPACT REPORT



TYNDALE
UNIVERSITY

PRESIDENT'S MESSAGE

Dr. Marjory Kerr
*President and
Vice Chancellor*

Greetings!

We are pleased to share this Annual Impact Report with you. It provides insight into all that has been happening at Tyndale University over this past, remarkable year.



MISSION STATEMENT

Tyndale is dedicated to the pursuit of truth,
to excellence in teaching, learning and research,
for the enriching of mind, heart and character,
to serve the church and the world for the glory of God.

Throughout the following pages you will read about so many things worthy of celebration. This report acts as a year-in-review, and you will see among the highlights appointments of new key leaders and receipt of several designated grants that will enable research that will benefit the church directly and its expression through various professional, vocational and ministry contexts. New programs were announced and launched, and many faculty were recognized for their scholarship and impact.

As we think about the past year we celebrate the continuing return of students to campus, which has been a particular highlight, as well as the opportunity to once again host significant events on campus. There have also been challenges which we have reported on, and we know God is with us through each step of the journey. He continues to provide all that is needed, often through supporters like you.

As you read this Annual Impact Report, we invite you to pause and give thanks for all that has been accomplished. God's grace is in it all. We are so grateful for your partnership and support. The following pages are a testimony to all that has been accomplished together as you enable Tyndale's mission. Thank you.

God bless you.

IMPACT STORIES



JASMINE FROST
BA 2023

The eldest of three siblings, Jasmine Frost is from Brampton, Ontario, and is the first member of her extended family to graduate from university. She decided to attend Tyndale to major in Philosophy after interviewing Dr. Richard Davis for a research paper in her high school philosophy class. Since then, she has continued in philosophy while also exploring her interests in English and Biblical studies. As a lover of learning and of people, Jasmine got involved in many areas of student life, never passing up the opportunity for an impromptu conversation with a professor, staff member, or fellow student.

Throughout her time at Tyndale, she worked as a Student Admissions Representative, an assistant Boehmer House Leader, a maintenance apprentice on the campus facilities team, and most recently, the Undergraduate Student Council President. For three years Jasmine was also a member of the Sophia Society, reintroducing their annual art and poetry exhibition and serving as Director in her fourth year.

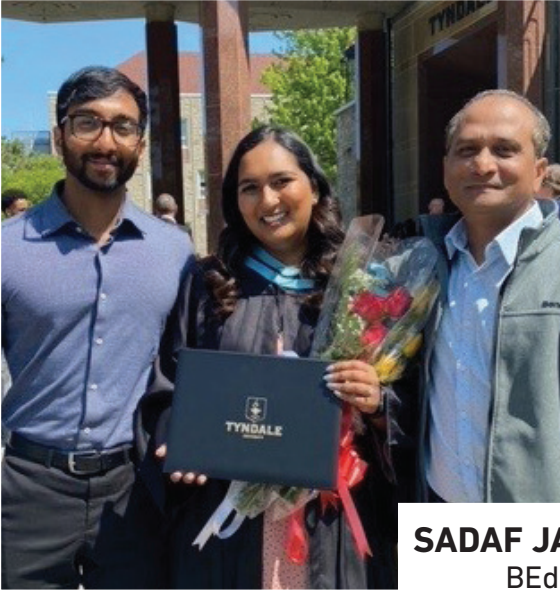
This fall, Jasmine will begin her Master of Arts in Philosophy at Toronto Metropolitan University and hopes to also explore her interests in writing, higher education, and urban renewal.

Jasmine is this year's undergraduate valedictorian. Here is a captivating excerpt from her speech delivered at the convocation ceremony in May:

"I've decided to speak about community: about the unique species of community that we have experienced here at Tyndale, and about how it is an antidote to the kind of performance anxiety that floods our culture and threatens to drown out our sense of wonder. Despite the great diversity of the Tyndale experience represented in this room, all of us would say that our time here has been characterized by the community. If someone asks us about what Tyndale is like, we don't immediately respond with, 'Well, it's an established liberal arts university where Christianity and my discipline are integrated in ways that have empowered and challenged me to pursue truth with patience and love others in more substantial ways.' Though all of that is true, instead we respond, almost without thinking about it, 'Well, it has an amazing community.' And that's just as true.

"I was recently reading Dietrich Bonhoeffer's book Life Together, and in it, he describes being in a Christian community as a kind of 'gift,' and why living and learning in the physical presence of other Christians is something that provides a unique kind of joy. Not only does being in such a community give us a glimpse into the eternal fellowship and camaraderie of heaven, it provides us with this rich space in which to practice both giving and receiving divine love. But, as Bonhoeffer notes, this kind of rich and formative life that we have lived at Tyndale—sharing daily rhythms with other Christians, and in a space that is built for learning, no less—is a temporary gift. God has designed us to be a scattered people. So, from this place, we are soon to become separated and re-enter a world that prizes performance over practice, independence over intimacy, and shareability over substance.

"However, while this may mark the end of our constant physical presence with each other, it does not mark the end of our community or our need for it... So, let us rejoice in having been given the gift of living and learning in this Tyndale community that has instructed us in the ways of grace, truth, laughter, honesty, and imagination. Let us always be cognizant of the joy and support that we have the ability to bring each other, and always [be] eager to provide it. And finally, in the midst of our diverse reflections and wild emotions that resist easy classification, in the words of Julian of Norwich, let us rest in the fact that 'all shall be well, and all shall be well, and all manner of thing shall be well.'"



SADAF JAMKHANDI
BEd 2023

IMPACT STORIES

Sadaf Jamkhandi completed her undergraduate studies at the University of Toronto, where she earned her Honours Bachelor of Arts degree in 2020. Shortly after graduating, Sadaf began her journey at Tyndale University with the Bachelor of Education program. From a young age, she knew she wanted to follow in the footsteps of her mother, who was a teacher first in India, and then in the GTA with the Peel District School Board for many years. Over the course of the 16-month Bachelor of Education program, Sadaf made meaningful connections with her peers, instructors, and other professionals in the field through both her coursework and various practicum experiences.

Since completing the BEd program in November of 2022, Sadaf began her career as an educator with the Peel District School Board.

After a short period as an occasional teacher, Sadaf was offered a role as a long-term occasional teacher in a grade 2/3 classroom and has been working at Oakridge Public School as a homeroom teacher since. Sadaf has also since successfully completed her first additional qualification course, Special Education Part 1, through the Elementary Teachers' Federation of Ontario. She hopes to take Part 2 over the summer and is eager to take more Additional Qualifications courses as she continues her journey as an educator.

Sadaf is this year's BEd valedictorian. Here is an excerpt of her speech at the May 2023 convocation:

"I am so honoured and humbled to be standing in front of you all today. This room is filled with so many incredible individuals and I feel blessed for the memories I have created with you all. I'm sure I can speak for all of us when I say that our time at Tyndale has truly been transformative in the best possible way. Each of us started our journey as eager learners who were passionate about shaping young minds and making a difference in their lives. As our journey comes to an end, I can confidently say that we are equipped with the knowledge, skills, and determination to make an impact. Though our professional journeys are just beginning, we have been provided with a solid foundation thanks to our instructors, practicum experiences, and of course, each other.

"One of the things that I am most thankful for during my time at Tyndale has been the meaningful relationships I've developed. One of our community commitments was collegiality, and I can confidently say that this cohort embodies that commitment to the fullest. We've worked together to embrace any challenges and obstacles that were thrown our way, and we've poured countless hours into lesson planning and completing assignments. Now, we can reap the rewards of all our hard work and dedication.

"To my fellow graduands, although our time at Tyndale is coming to an end, a new and exciting chapter of our lives is just beginning. As we embark on this journey as educators, let us embrace the opportunity we now have. It is now our responsibility to empower and inspire our future students, to kindle their passions, ignite the flames of curiosity, and to help each and every one of them reach their full potential."



ANITA LEE
MDiv 2023

IMPACT STORIES

Born and raised in the church, Anita Wing Lee (MDiv, 2023) is the daughter of two long-serving pastors. From the age of 12, she felt called to work in media, to shape culture, spread hope, and influence society. She graduated with a dual degree in Media, Information and Technoculture from Western University and in Honours Business Administration from Ivey School of Business.

Following her undergrad, she spent several years travelling the world and creating content for wellness, travel, and lifestyle brands. In 2017, she returned to Toronto, and in 2019, she began Tyndale's Church in the City MDiv program. While completing her program, Anita was impacted by the work of Tyndale's Centre for Redemptive Entrepreneurship and sensed God inviting her back into the business world.

In 2022, Anita hosted and produced Season 1 of Tyndale's podcast, *Heavenly Minded Earthly Good*, where she shared her story of deconstructing and rebuilding her faith.

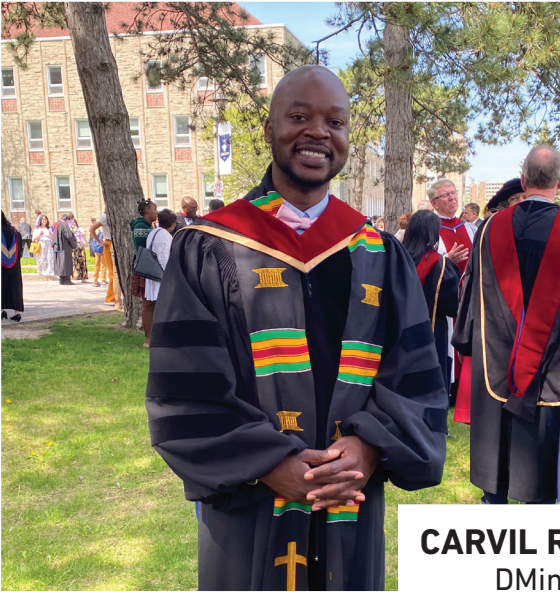
Anita has also served as the News Director and on-air personality at Joy Radio, Toronto's Christian radio station. She is currently the Director of Marketing and Creative at Experience Niagara, a role that combines her passions for media, travel, culture, and the global community.

Anita is this year's Master of Divinity valedictorian. Here is an excerpt of her valedictorian speech at the May 2023 convocation:

"I started out my degree rather disgruntled. I didn't really know why I was doing it. I had no idea how much work it would take. About a year into my program, I hit a crossroads. I just didn't have the mental capacity to keep pursuing my creative outlets, to keep working a full-time job, and to keep up with a never-ending onslaught of papers to write. Of all the things I was excited about in life, my Master of Divinity was, quite frankly, at the bottom of the list. Even so, I couldn't let go of the feeling that this was what I was supposed to do. And there was something on the other side. So, I surrendered, and I gave up my creative outlets—telling stories, capturing beauty, and making online content.

"But then God surprised me. In the process, I found something so much better. I realized that I'm not my passion. I realized I can do anything in the world, including work at a church, bake muffins, and preach even. And if God was with me, I would experience this natural, unforced joy and peace. And then something strange happened. As I gave up my own ambitions, hopes, and dreams, God started giving them back to me. He gave me the opportunity to work with Dr. James Tyler Robertson to produce Heavenly Minded Earthly Good—a podcast that tracked my spiritual journey after coming back to Toronto in 2017 after years of travel. And through Tyndale's Centre for Redemptive Entrepreneurship, I got connected to Christian entrepreneurs, and I'm now helping to launch a Niagara travel company, a dream come true for a former world traveller.

"Our competence comes from God. We are at our best, the most competent when we are emptied of ourselves, and all of our ability comes from Christ. So, as we look ahead into our future, my prayer is that we would lean into God's competence, the Spirit of the Living God dwells in us. Let us always see ourselves as ministers of the gospel in everything we do, working out our salvation and sharing His gospel with equal parts humility and confidence."



CARVIL RICHARDS
DMin 2023

IMPACT STORIES

Carvil is a native of Jamaica who completed an electrical apprentice program after an unsuccessful high school career. Unable to find a steady job, he worked odd jobs in construction.

During a trip to the Bahamas, he had a spiritual encounter with Jesus and got baptized in the Seventh-day Adventist Church. He then became active in evangelism and youth ministry.

Sensing a call to ministry, Carvil returned to Jamaica, worked hard to meet the requirements for college, enrolled at Northern Caribbean University, and completed his BA in Theology. Shortly after, he attended Andrews University in Michigan, where he completed his MDiv. While there, he met his wife, Alexandra. Together with her and other seminarians, he created Before the Pulpit, a ministry for new preachers to develop their confidence.

In 2020, Carvil enrolled in Tyndale's Doctor of Ministry in Leadership with a Concentration in Preaching. He cherishes his time at Tyndale and considers it one that brought him great transformation, both personally and in his ministry.

Carvil pastors a two-church district in Saskatchewan, where he lives with his wife and two daughters, Vara and Caris. One of his passions is nurturing young preachers. In the future, he hopes to make the Before the Pulpit ministry globally accessible to individuals who are called to preach but lack confidence and competence.

Carvil is this year's DMin valedictorian. Here is an excerpt of his valedictorian speech at the May 2023 convocation:

"In 2019, in my quest to pursue doctoral studies, I was struggling with insecurity and indecision. I was worried that I might not have what it takes. So, my wife suggested that I check online to read actual dissertations. And I happened on Tyndale's 2019 convocation where Dr. Ouida Pihulyk was valedictorian. After hearing about her journey and experience at Tyndale, I said this prayer in my heart, 'Lord, that's where I want to be.' And as you can see, God answered that prayer literally in every way. Not only did I have the privilege of studying at Tyndale, but I also, like Dr. Ouida, am honoured to be valedictorian.

"We are celebrating this magnificent milestone moment because it was our Lord who, in advance, prepared this path for us at Tyndale to walk in. And we did just that. Yet, this journey, especially over the past three years, was not free from frustration. Our world was plunged into a prolonged, painful pandemic. If this were not enough, some of us were faced with financial restraints, personal and academic challenges, sicknesses, writing 40-page assignments, and coding data, which sometimes got confusing. All these things could have caused us to give up and quit. But God did not allow us to quit. He set in place beforehand graceful resilience, that ability to adjust and adapt adequately, which has brought us to this celebratory moment.

"Some of you already know what is next for you. But there are other graduates wrestling with feelings of uncertainty about the next chapter of their lives. Remember graduates, it was the Lord who started us on this journey where He, in advance, had set good words and favour for us to walk in, which we did. The same is true about the next chapter of our lives. God is already there at work."

YEAR IN REVIEW

Tyndale Appoints New VP Academic and Dean of Undergraduate Studies

Tyndale University appointed Dr. Paul Franks as Vice President Academic and Dean of Undergraduate Studies for a three-year term that started on July 1, 2022.

Dr. Franks joins the executive leadership team, having served as a member of Tyndale's undergraduate studies faculty for 14 years. He was appointed Lecturer of Philosophy in 2008, promoted to Assistant Professor in 2012, and promoted to Associate Professor and granted tenure in 2014. Dr. Franks is currently the Chair of the Philosophy Department where his research informs a fully integrated approach to faith.

"My colleagues at Tyndale are among the best one could ask for and they have been enormously influential in helping me grow as a teacher and scholar," said Dr. Franks. "I look forward to serving them in this role as we seek to grow Tyndale's Undergraduate Studies programs."

Promotions, Distinctions, Appointments

Dr. Mark Chapman has been promoted to Full Professor, Dr. Nancy Ross has also been promoted to Full Professor, and Dr. Ken Badley has been awarded a Research Professor distinction.

Dr. Chapman has served at Tyndale University for 11 years at the Seminary, where he directs the Doctor of Ministry program and also serves as Lead Research Consultant for the Tyndale Intercultural Ministries Centre. Dr. Ross, Chair of Psychology, joined Tyndale University as Associate Professor of Psychology in 2017 and serves in various faculty roles. Dr. Badley joined Tyndale's Bachelor of Education program in 2009. His expertise in curriculum design and pedagogy has positively impacted the Bachelor of Education program.

Tyndale University Announces 9th Chancellor

The Board of Governors appointed Harriet Thornhill as its 9th Chancellor to a three-year term, effective April 4, 2023.

Harriet is a values-based business leader with extensive leadership and business experience at RBC Royal Bank. As a community champion passionate about diversity and inclusion and development, she has served on several not-for-profit boards and advisory councils. In 2022, Harriet was named one of the 100 Most Influential Black Canadians, and in 2010, she acted as a Torchbearer for the Winter Olympics.

"I am delighted to have Harriet serve in the role of Chancellor," said Board Chair Ross Clark. "Harriet embodies what we hope for students, who will go out and live lives with passion and purpose, engaging societal issues and making an impact in the lives of those around them."

DMin Clinical Counselling and Psychotherapy

Tyndale University now offers a Doctor of Ministry (DMin) in Clinical Counselling and Psychotherapy for registered psychotherapists and related professionals. This hybrid program provides advanced clinical training and research opportunities, preparing students to excel in diverse professional settings.

Dr. Kern Stanberry, the program track leader, emphasizes its immediate practical application, integration of faith and life, and supportive cohort experiences. With his extensive expertise as a registered psychotherapist and marriage and family therapist, Dr. Stanberry brings valuable insights to the program.

YEAR IN REVIEW

Tyndale's New Christian History Concentration

Tyndale Seminary introduced a concentration in Christian History to meet the demand of students seeking a deeper understanding of the subject. The benefits of studying Christian history include shaping conversations, enhancing comprehension of the present and future, and providing valuable insights for pastors, academics, and counselors.

"There is immense value in studying Christian history through a structured university or seminary program," said Dr. Yousif. "We offer focused training and tools to help you connect the past with the present, create applications, and develop principles."

Students can take any four courses in history, in addition to the required introductory courses in history for their particular degree and/or major. This will allow them to earn a concentration, build a strong foundation, and explore potential pathways.

Major Grant for Tyndale Centre for Pastoral Imagination

Lilly Endowment Inc. provided a generous grant of more than \$1 million to support the Tyndale Centre for Pastoral Imagination. The Centre will host, connect, and resource four teaching and learning hubs: Ministry Decolonization, Women in Ministry, New Generations & Multicultural Church, and Wellness.

The Ministry Decolonization Hub will provide a foundation for morally credible and prophetic ministry in Canada, while the Women in Ministry Hub will create an all-female pastoral ministry internship track at Tyndale, with six female students and mentors annually.

The New Generations & Multicultural Church Hub will connect with the Tyndale Intercultural Ministries Centre to provide accessible non-credit ministerial training for new-to-Canada leaders. Lastly, the Wellness Hub will work with the Tyndale Wellness Centre and provide supervision for interns preparing to minister as psychotherapists to low-income, refugee, or Indigenous clients in congregational settings.

Indigenous Pathways US Receives \$5 Million Grant from Lilly Endowment Inc.

The generous grant, which Lilly Endowment made through its Pathways for Tomorrow Initiative, situates the North American Institute for Indigenous Theological Studies (NAIITS) as the lead in a multi-institution project to increase theological educational capacity.

In collaboration with three of the largest and most respected schools in Canada—Acadia Divinity College at Acadia University, Ambrose Seminary of Ambrose University, and Tyndale University and Seminary—NAIITS will facilitate the creation of the Canadian Learning Community for Decolonization and Innovation in Theological Education, a nation-wide learning community sharing a common ethos and mission for pastoral formation.

CEWIL Funds Bachelor of Education Pilot Project

Co-operative Education and Work-Integrated Learning (CEWIL) funded a pilot project within Tyndale's Bachelor of Education (BEd) program in the amount of \$33,000. The pilot project—called Social-Emotional Learning Priority - Practice Teaching Pilot—took place from January to May and allowed 14 teacher candidates to participate in an initiative that emphasized the social-emotional well-being of themselves and the learners in their placement schools.

Dr. Heather Birch, Director of the BEd program, facilitated the pilot project and guided the teacher candidates through 13 milestones that included working with artificial intelligence software that simulated a classroom setting and allowed for developing skills needed to help children manage their emotions.

“The goal is to make social-emotional learning an integral part of the BEd program,” said Dr. Birch. “We hope to show that Tyndale has a commitment to wellness and social and emotional intelligence.”

FINANCIALS



God is faithful. As always, this has been evident in many ways through this past year.

Though we all hoped for, and even anticipated, a return to pre-COVID 'normals', 2022-2023 was another year of adjusting to the ongoing changes in the higher education landscape. Like many other institutions, Tyndale continued to adapt to the paradigm shift of student's changing needs and aspirations concerning their educational experience. Additionally, the year held some unique challenges with lower-than-expected enrolment and increased costs due to inflationary pressures.

As you review the financial report which follows you will see that Tyndale finished the year with a deficit. Tyndale has experienced enrolment challenges for the past two years, resulting in a tuition revenue shortfall for the year.

As a temporary measure this shortfall was addressed through borrowing. As you'll read about a little later, work continues on the Tyndale Green development which, when fully realized, will eliminate all of Tyndale's debt and begin providing annual investments into the University's future.

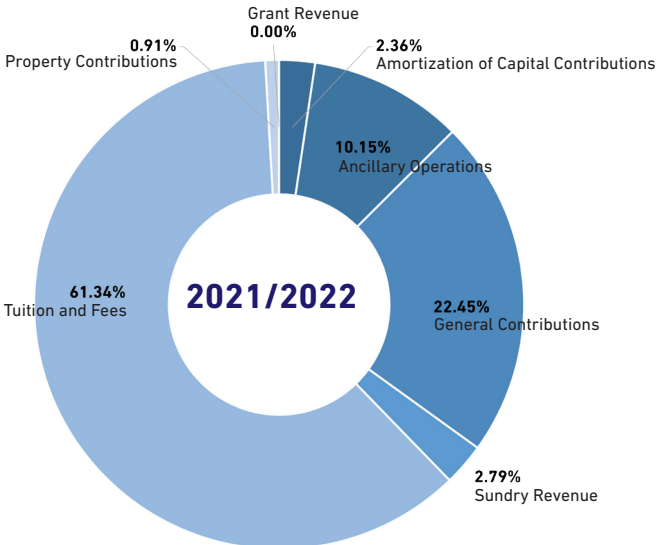
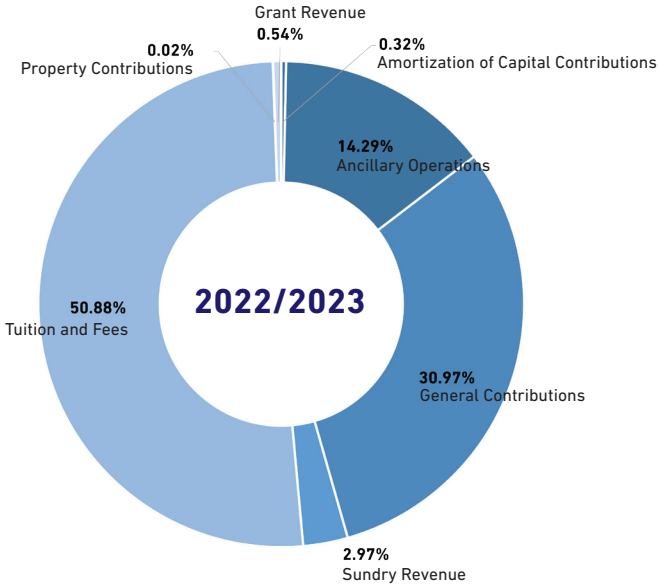
The following charts and accompanying commentary demonstrate the hard work of our dedicated staff and faculty, the continued generosity of donors, the supportive relationships of our lenders, the careful management of resources, and most importantly God's faithful provision of exactly what was needed when we needed it. For this we are grateful.

All glory be to God!

Glen Roadknight
SVP, Administrative & Support Services

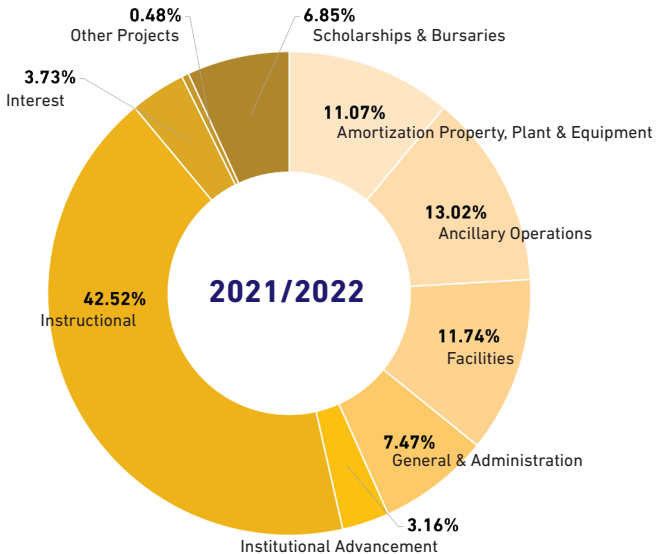
REVENUE

Of significant note are the year-over-year changes to Ancillary Operations which increased to near pre-pandemic levels, General Contributions which reflect a significant increase due to the fulfillment of previous pledge of a single generous gift of over \$3.5M, and Tuition and Fees which decreased due to lower-than-expected enrolment. The University also recognized a small portion of a 5-year grant of \$1M USD to fund research activities in the Centre for Pastoral Imagination. Other categories changed marginally.



EXPENSES

Despite inflationary pressures the University was able to keep expenses well under control. Compared to the prior year; interest costs rose due to additional borrowing and increased interest rates, while Scholarships and Bursaries declined in step with lower-than-expected enrolment. Ancillary Operations expenses increased consistent with the growth in Ancillary Operations revenue. Facilities and Institutional Advancement costs remained relatively consistent, where General & Administration expenses increased to the demands for specialized services (such as consulting and legal fees).



STATEMENT OF ACTIVITIES

BREAKDOWN (IN 000s)	2022/2023	2021-2022
Revenue	\$15,291	\$15,373
Less: Expenses	(22,495)	(21,073)
General Contributions	6,863	4,502
Property Contributions	4	183
Unrealized Gain/Loss – Financial Instruments	139	1,307
Net Operating Results	(\$197)	\$292

THE FUTURE IS BRIGHT

The applicant pool for Fall 2023 is encouraging. The lockdowns and other public health restrictions over the past two years proved to take a significant toll on our student recruitment efforts, the effects of which will impact our resources for several years as students work through their programs.

Over this past year Admissions staff have once again been able to visit university fairs and youth groups, and we have been able to host events on campus. The new programs launched through the new Academic Plan are gaining traction and helping to grow enrolment.

Significant progress was made on Tyndale Green, a development project which will address a greatly needed and growing lack of affordable housing in the City of Toronto. In addition to meeting this urgent need in our city, the project will also enable Tyndale to more effectively steward its resources by eliminating debt and annually contributing to future growth and long-term sustainability.

THANK YOU

God is doing great things in the lives of students. Thank you for journeying with Tyndale University and for your continued support in the year ahead. We couldn't accomplish this mission without you, and many others like you, who share this vision.

*We welcome hearing from you. To reach The Tyndale Foundation:
foundation@tyndale.ca and 416.226.6620 ext. 6721.*

2023/2024 **UPCOMING EVENTS**

September 12

Commencement Chapel

September 26

Effect Hope Presents Philip Yancey
Restoring Hope with Tyndale

November 9

Tyndale Intercultural Leadership
Conference 2023

December 2

Christmas in the Chapel

April 2

Convocation Chapel

Visit tyndale.ca/news-events for more events and information.



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